



JOB POSTING

Environmental Services Operations Supervisor

COMPETITION NO: 2017-067
TERMS: Permanent Full-Time
HOURS OF WORK: 35 Hours per Week
APPLICATION DEADLINE: 4:00 p.m., November 30, 2017

Encompassing an unparalleled geographic region in the heart of British Columbia, the Thompson-Nicola Regional District (TNRD) offers the best of both worlds. Urban life within vibrant communities and outlying rural regions that showcase the region's beauty - pristine but rugged mountains, rolling grasslands, lush evergreen forests and both historic and modern areas, all within approximately 45,000 square kilometres. Headquartered in the City of Kamloops, the TNRD provides a wide range of local government services to a population of 130,000 located within its 11 diverse municipalities and 10 electoral areas.

The Role:

Reporting to the Manager of Environmental Services, the Environmental Services Operations Supervisor is responsible for all day-to-day operations of TNRD solid waste disposal facilities. This person will lead a team of unionized staff and contractors to achieve excellence in solid waste operations. This role ensures all TNRD landfills and transfer stations operate in a safe, efficient manner year round while adhering to environmental, and regulatory requirements. This role works with limited supervision, requiring a high degree of contact with TNRD staff, contractors and the general public.

Primary Expectations of the Role include:

- Overseeing day-to-day operations of two landfills and 28 waste transfer stations operated by third party contractors
- Ensuring contract staff are adhering to TNRD solid waste policies and bylaws, including ensuring contract staff are representing interests of the TNRD and providing a high level of customer service
- Ensuring disposal fees are collected in accordance with TNRD tipping fee bylaw
- Liaise and cooperate with First Nations, member municipalities, improvement districts, and surrounding regional districts on solid waste related matters
- Supervising team of environmental services staff (unionized) who support solid waste operations
- Managing operational budget of approximately \$10 million
- Liaising with the Ministry of Environment and ensuring compliance with all regulations
- Overseeing health and safety requirements for solid waste facilities
- Identifying, recommending, and overseeing implementation of solid waste facility improvements and maintenance
- Adhering to TNRD purchasing policies including drafting contracts and issuing public tenders
- Addressing public complaints and investigate and follow-up on all incident reports
- This role acts as the first point of contact in situations requiring immediate attention at Solid Waste Disposal Facilities. Availability to respond to urgent issues occurring outside of regular business hours is required

You are an experienced professional with:

Required Education and Experience

- An undergraduate degree in natural resource science, engineering, environmental studies, or related field
- Five (5) years of related experience in solid waste management
- Three (3) years' experience in a supervisory capacity
- Specialized training in solid waste management, such as certification by the Solid Waste Association of North America (SWANA), is preferred
- An equivalent combination of education, training and experience may be considered
- Valid Class 5 Drivers Licence
- Experience communicating with public; including one-on-one as well as formal public meetings
- Contract management experience; including strong negotiating skills, diplomacy, and tact
- Demonstrated knowledge and experience in the application of federal, provincial and local government regulations and guidelines as they relate to solid waste management.
- Working knowledge of WorkSafeBC regulation and ability to develop safety measures for operations staff and contractors

Required Skills and Abilities

- In-depth understanding of solid waste management in BC
- Exceptional leadership and organizational skills
- Excellent written and verbal communication skills
- Proven ability to manage multiple projects and competing priorities simultaneously while adhering to budgets and deadlines
- Proficient using computers/devices and ability to learn new systems/technology

This is a non-union position, with a competitive compensation package being offered.

Please email your application to humanresources@tnrd.ca by

4:00 p.m. on November 30, 2017 quoting Competition No. 2017-067.

Applications **must include a cover letter and a resume** outlining your qualifications and experience.

Thank you for considering the Thompson-Nicola Regional District as a place to share your talents!

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.