

THOMPSON REGIONAL HOSPITAL DISTRICT

BYLAW NO. 125

A bylaw to authorize the expense reimbursement and remuneration of the chair, acting chair, directors and alternate directors of the Thompson Regional Hospital District

WHEREAS under the provisions of the *Hospital District Act* the Board of Directors may, by bylaw, provide for expense reimbursement and remuneration of the Chair, Acting Chair, Directors and Alternate Directors, and any officer of the Board of Directors;

NOW THEREFORE the Board of Directors of the Thompson Regional Hospital District, in open meeting assembled, enacts as follows:

CITATION

1. This bylaw may be cited as the "Board of Directors Expense Reimbursement and Remuneration Bylaw No. 125, 2017".

CHAIR

2. The Chair shall be paid an annual indemnity of \$3,997.00.
3. In addition to the annual indemnity authorized in Clause 2 the Chair is entitled to receive:
 - (a) the sum of One Hundred and Ninety Dollars (\$190.00) for chairing a meeting of the Board of Directors;
 - (b) remuneration under Sections 9, 10, 11 and 12 of this bylaw;
 - (c) remuneration under Section 21 of this bylaw; and
 - (d) expenses under Section 16 of this bylaw.
4. The Chair is not entitled to remuneration under Section 8 of this bylaw where remuneration is claimed under Section 3 (a).
5. The remuneration paid to the Chair pursuant to Section 2 of this bylaw shall be increased annually by the same percentage as the Consumer Price Index published by Statistics Canada for the Province of British Columbia for the twelve month period January to December of the previous year.

ACTING CHAIR

6. The Acting Chair, in the absence of the Chair, shall be entitled to the remuneration to be paid to the Chair pursuant to Section 3 of this bylaw when chairing a meeting of the Hospital District Board of Directors and/or when attending meetings between the Hospital District and the Interior Health Authority.
7. The Acting Chair is not entitled to remuneration under Section 9 of this bylaw where remuneration is claimed under Section 6.

DIRECTORS

8. Directors shall be paid the sum of One Hundred and Fifty Dollars (\$150.00) for attending meetings of the Board of Directors.
9. In addition to the remuneration otherwise provided in this bylaw, Directors are entitled to receive the sum of Twenty Dollars (\$20.00) for every hour or portion thereof by which any Board of Directors meeting exceeds Five (5) hours in length in any one day.
10. Directors are entitled to receive the sum of One Hundred and Fifty Dollars (\$150.00) per day when attending Conventions or Seminars as approved by the Board of Directors.
11. Directors are entitled to receive the sum of Seventy-Five Dollars (\$75.00) when attending a Facilities Planning & Capital Development Committee meeting or equivalent if they are duly designated by the Chair or Board of Directors to attend.
12. Remuneration for time spent in transit shall be paid in accordance with the following schedule:

<u>Distance Traveled</u>	<u>Amount</u>
0 - 29 kilometres	\$ 0.00
30 - 59 kilometres	\$ 10.00
60 - 89 kilometres	\$ 20.00
90 - 119 kilometres	\$ 30.00
120 - 149 kilometres	\$ 40.00
150 - 179 kilometres	\$ 50.00
180 - 209 kilometres	\$ 60.00
210 - 239 kilometres	\$ 70.00
240 - 269 kilometres	\$ 80.00
270 - 299 kilometres	\$ 90.00
300 - 329 kilometres	\$100.00
330 - 359 kilometres	\$110.00
360 - 389 kilometres	\$120.00
390 - 419 kilometres	\$130.00
420 - 449 kilometres	\$140.00
450 - 479 kilometres	\$150.00
480 - 509 kilometres	\$160.00
510 - 539 kilometres	\$170.00
540 - 569 kilometres	\$180.00
570 plus kilometres	\$190.00 maximum

ALTERNATE DIRECTORS

13. Alternate Directors, in the absence of a Director, are entitled to receive the following when attending a Board of Directors Meeting and other authorized Board of Directors Meetings:
 - (a) One Hundred and Fifty Dollars (\$150.00) except those meetings held during the same morning or afternoon as a meeting of the Board of Directors of the Thompson-Nicola Regional District;
 - (b) Further remuneration as provided under the provisions of Section 12 of this bylaw; and
 - (c) Expenses as provided under Section 16 of this bylaw.
14. Alternate Directors are entitled to receive remuneration under Section 12 of this bylaw and the "Meals" provisions of Schedule "A" of this bylaw when attending up to three (3) Board of Directors meetings per year when attending meetings along with the Director.
15. Alternate Directors are entitled to receive the sum of One Hundred and Fifty Dollars (\$150.00) per day and remuneration under Section 12 and expenses under Section 16 of this bylaw when attending the Board of Directors Orientation Seminars.

EXPENSES

16. Directors are entitled to receive reimbursement for expenses, at the levels outlined in Schedule "A" of this bylaw, in relation to attendance at the following meetings:
 - (a) Board of Director Meetings;
 - (b) Conventions and seminars approved by the Board of Directors
 - (c) Official Events/Grand Openings at Thompson Regional Hospital District facilities and Announcements for Hospital District grant funding (maximum 3 per year)
17. Reimbursement of Per Diem expenses shall be made only where the claimant is required to stay overnight in order to attend a meeting, workshop, convention, seminar or other function.
18. Where reimbursement is made for Per Diem expenses, there shall be no reimbursement under the "Meal" provisions of Schedule "A" to this bylaw incurred on the same day.
19. The Chair and Acting Chair are entitled to receive reimbursement for expenses at the levels outlined in Schedule "A" of this bylaw, for attendance at meetings relative to the discharge of duties of offices as Chair or Acting Chair.
20. The Chair and Acting Chair are entitled to remuneration for time spent in transit at the rates outlined in Section 12 of this bylaw for attendance at meetings relative to the discharge of duties as Chair or Acting Chair subject to an annual maximum of \$1,500.00.

MISCELLANEOUS

21. The Board of Directors may authorize, by specific resolution, the payment to one or more Directors for attendance at meetings for functions not cited within this bylaw, the payment of one or more of the following:
- (a) One Hundred Fifty Dollars (\$150.00), and
 - (b) Reimbursement for expenses.
22. One-third of all remuneration paid to the Chair, Acting Chair, Directors and Alternate Directors shall be paid as an allowance for expenses incidental to the discharge of duties of office.
23. This bylaw shall come into force and take effect on January 1, 2017, with the exception of the mileage rate set out in Section 3 of Schedule "A" of this bylaw which will take effect on the date of adoption.

REPEAL

24. "Board of Directors Remuneration Bylaw No. 119, 2016" is hereby repealed.

READ a FIRST time this 23 day of March, 2017.

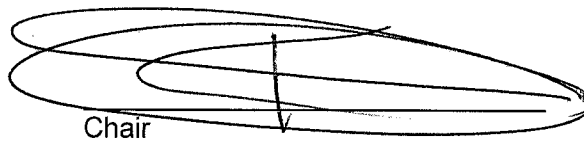
READ a SECOND time this 23 day of March, 2017.

READ a THIRD time this 23 day of March, 2017.

ADOPTED this 23 day of March, 2017.



Corporate Officer



Chair

SCHEDULE "A"

1.	Meals	Column #1	Column #2*
	(a) Breakfast	\$ 17.00	\$ 19.00
	(b) Lunch	\$ 18.00	\$ 26.00
	(c) Supper	\$ 29.00	\$ 38.00
2.	Per diem	\$100.00	\$120.00
3.	Travel	The lesser of \$.55 per kilometre or airfare Actual costs for tolls (Ferry and/or Highway tolls.)	
4.	Accommodation		
	(a) Hotel Room	Actual cost at government rate (receipt required)	
	(b) Hotel Parking	Actual cost (receipt required)	
	(c) Private Accommodation	\$50.00 per night (no receipt required)	
5.	Airport Transfers	Actual cost (receipt required)	

* The Rates in Column #2 under Sections 1 and 2 above shall apply only when attending meetings, conventions and seminars in locations where the normal cost of meals are substantially higher than that experienced in the Thompson-Nicola region; such locations being but not limited to the Greater Vancouver Regional District, the Capital Regional District (Victoria), the Resort Municipality of Whistler and out-of-province.